## Schedule of benefits

If this is an ERISA plan, you may have certain rights under this plan. ERISA may not apply to a church or government group. Please contact the policyholder for additional information.

## Prepared for:

| Policyholder:                 | Walmart                          |
|-------------------------------|----------------------------------|
| Policyholder number:          | GP-0895530                       |
| Group control number:         | CN-0486824                       |
| Group policy effective date:  | January 1, 2019                  |
| Plan name:                    | Open Access Managed Choice 90/70 |
| Schedule of Benefits:         | 1B                               |
| Plan effective date:          | January 1, 20219                 |
| Plan issue date:              | October 7, 2022                  |
| Plan revision effective date: | January 1, 2023                  |
| Plan revision effective date: | January 1, 2023                  |

## Underwritten by Aetna Life Insurance Company in the state of Arkansas



## Schedule of benefits

This schedule of benefits (schedule) lists the **deductibles**, **copayments** or **coinsurance**, if any apply to the **covered services** you receive under the plan. You should review this schedule to become aware of these and any limits that apply to these services.

### How your cost share works

- The **deductibles** and **copayments**, if any, listed in the schedule below are the amounts that you pay for **covered services**.
  - For the **covered services** under your medical plan, you will be responsible for the dollar amount
  - For pharmacy benefits where a percentage cost share acts like a copayment, you will be responsible for the percentage amount
- **Coinsurance** amounts, if any, listed in the schedule below are what the plan will pay for **covered services**.
- Sometimes your cost share shows a combination of your dollar amount **copayment** that you will be responsible for and the **coinsurance** percentage that your plan will pay.
- You are responsible to pay any **deductibles**, **copayments** and remaining **coinsurance**, if they apply and before the plan will pay for any **covered services**.
- This plan doesn't cover every health care service. You pay the full amount of any health care service you get that is not a **covered service**.
- This plan has limits for some **covered services**. For example, these could be visit, day or dollar limits. They may be:
  - Combined limits between in-network and out-of-network providers
  - Separate limits for in-**network** and **out-of-network providers**
  - Based on a rolling, 12 month period starting with the date of your most recent visit under this plan See the schedule for more information about limits.
- Your cost share may vary if the **covered service** is preventive or not. Ask your **physician** or contact us if you have a question about what your cost share will be.

For examples of how cost share and **deductible** work, go to the *Using your Aetna benefits* section under Individuals & Families at <u>https://www.aetna.com/</u>.

#### Important note:

**Covered services** are subject to the 90% **deductible**, **maximum out-of-pocket**, limits, **copayment** or **coinsurance** unless otherwise stated in this schedule.

Under this plan, you will:

- 1. Pay your copayment
- 2. Then pay any remaining **deductible**
- 3. Then pay your **coinsurance**

Your **copayment** does not apply to any **deductible**.

### How your deductible works

The **deductible** is the amount you pay for **covered services** each year before the plan starts to pay. This is in addition to any **copayment** or **coinsurance** you pay when you get **covered services** from an in-network or **out-of-network provider**. This schedule shows the **deductible** amounts that apply to your plan. Once you have met your **deductible**, we will start sharing the cost when you get **covered services**. You will continue to pay **copayments** or **coinsurance**, if any, for **covered services** after you meet your **deductible**.

### How your PCP or physician office visit cost share works

You will pay the **PCP** cost share when you get **covered services** from any **PCP**.

#### How your maximum out-of-pocket works

This schedule shows the **maximum out-of-pocket limits** that apply to your plan. Once you reach your **maximum out-of-pocket limit**, your plan will pay for **covered services** for the remainder of that year.

### **Contact us**

We are here to answer questions. See the *Contact us* section in your certificate.

Aetna Life Insurance Company's group policy provides the coverage described in this schedule of benefits. This schedule replaces any schedule of benefits previously in use. Keep it with your certificate.

## **Plan features**

#### Precertification covered services reduction

This only applies to out-of-network **covered services**:

Your certificate contains a complete description of the **precertification** process. You will find details in the *Medical necessity and precertification* section.

If **precertification** for **covered services** isn't completed, when required, it results in the following benefit reduction:

• A \$400 benefit reduction applied separately to each type of **covered service** 

You may have to pay an additional portion of the **allowable amount** because you didn't get **precertification**. This portion is not a **covered service** and doesn't apply to your **deductible** or **maximum out-of-pocket limit**, if you have one.

#### Deductible

You have to meet your **deductible** before this plan pays for benefits.

| Deductible type | In-network     | Out-of-network   |
|-----------------|----------------|------------------|
| Individual      | \$300 per year | \$1,000 per year |
| Family          | \$600 per year | \$2,000 per year |

#### **Deductible waiver**

There is no in-network **deductible** for the following **covered services**:

- Preventive care
- Family planning services female contraceptives

### Deductible and cost share waiver for risk reducing breast cancer prescription drugs

The **prescription** drug **deductible** and per **prescription** cost share will not apply to risk reducing breast cancer **prescription** drugs when obtained at a network pharmacy. This means they will be paid at 100%.

## Deductible and cost share waiver for contraceptives (birth control)

The **prescription** drug **deductible** and per **prescription** cost share will not apply to female contraceptive methods when obtained at a network pharmacy. This means they will be paid at 100%. This includes certain OTC and generic contraceptive **prescription** drugs and devices for each of the methods identified by the FDA. If a **generic prescription drug** is not available, the **brand-name prescription drug** for that method will be paid at 100%.

The **prescription** drug **deductible** and cost share will apply to **prescription** drugs that have a generic equivalent or alternative available within the same therapeutic drug class obtained at a network pharmacy unless we approve a medical exception. A therapeutic drug class is a group of drugs or medications that have a similar or identical mode of action or are used for the treatment of the same or similar disease or injury.

### Deductible and cost share waiver for tobacco cessation prescription and OTC drugs

The **prescription** drug **deductible** and the per **prescription** cost share will not apply to the first two 90-day treatment programs for tobacco cessation **prescription** and OTC drugs when obtained at a network **retail pharmacy**. This means they will be paid at 100%. Your per **prescription** cost share will apply after those two programs have been exhausted.

### Maximum out-of-pocket limit

Includes the **deductible**.

| Maximum out-of-pocket<br>type | In-network       | Out-of-network    |
|-------------------------------|------------------|-------------------|
| Individual                    | \$1,500 per year | \$5,000 per year  |
| Family                        | \$3,000 per year | \$10,000 per year |

## **General coverage provisions**

This section explains the **deductible**, maximum out-of-pocket limit and limitations listed in this schedule.

### **Deductible provisions**

In-network **covered services** will apply only to the in-network **deductible**. Out-of-network **covered services** will apply only to the out-of-network **deductible**.

The **deductible** may not apply to some **covered services**. You still pay the **copayment** or **coinsurance**, if any, for these **covered services**.

#### Individual deductible

You pay for **covered services** each year before the plan begins to pay. This individual **deductible** applies separately to you and each covered dependent. After the amount paid reaches the individual **deductible**, this plan starts to pay for **covered services** for the rest of the year.

#### **Family deductible**

You pay for **covered services** each year before the plan begins to pay. After the amount paid for **covered services** reaches this family **deductible**, this plan starts to pay for **covered services** for the rest of the year. To satisfy this family **deductible** for the rest of the year, the combined **covered services** that you and each of your covered dependents incur toward the individual **deductible** must reach this family **deductible** in a year. When this happens in a year, the individual **deductibles** for you and your covered dependents are met for the rest of the year.

### Copayment

This is the dollar amount you pay for **covered services**. In most plans, you pay this after you meet your **deductible** limit.

### Coinsurance

This is the percentage of the bill you pay after you meet your **deductible**. This is in addition to any out-of-pocket costs you have to pay to meet your **deductible**, if you have one.

#### Individual maximum out-of-pocket limit

- This plan may have an individual and family **maximum out-of-pocket limit**. As to the individual **maximum out-of-pocket limit**, each of you must meet your **maximum out-of-pocket limit** separately.
- After you or your covered dependents meet the individual **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for the rest of the year for that person.

### Family maximum out-of-pocket limit

After you or your covered dependents meet the family **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for the remainder of the year for all covered family members. The family **maximum out-of-pocket limit** is a cumulative **maximum out-of-pocket limit** for all family members.

To satisfy this **maximum out-of-pocket limit** for the rest of the year, the following must happen:

- The family **maximum out-of-pocket limit** is met by a combination of family members
- No one person within a family will contribute more than the individual **maximum out-of-pocket limit** amount in a year

If the **maximum out-of-pocket limit** does not apply to a **covered service**, your cost share for that service will not count toward satisfying the **maximum out-of-pocket limit** amount.

Certain costs that you have do not apply toward the **maximum out-of-pocket limit**. These include:

- All costs for non-covered services which are identified in the certificate and the schedule
- Charges, expenses or costs in excess of the allowable amount
- Costs for non-emergency use of the emergency room
- Costs for non-urgent use of an urgent care **provider**

### **Limit provisions**

**Covered services** will apply to the in-network and out-of-network limits.

#### Your financial responsibility and decisions regarding benefits

We base your financial responsibility for the cost of **covered services** on when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of **stays** that occur in more than one year. Decisions regarding when benefits are covered are subject to the terms and conditions of the group policy.

#### Outpatient prescription drug maximum out-of-pocket limit provisions

**Covered services** that are subject to the **maximum out-of-pocket limit** include **covered services** provided under the medical plan and the **prescription** drug plan.

The **maximum out-of-pocket limit** is the most you will pay per year in **copayments**, **coinsurance** and **deductible**, if any, for **covered services**. This plan may have an individual and family **maximum out-of-pocket limit**.

# Covered services

## Acupuncture

| Description          | In-network   | Out-of-network                        |
|----------------------|--|---------------------------------------|
| Acupuncture          | \$15 then the plan pays 100% per visit, no <b>deductible</b> applies | 75% per visit after <b>deductible</b> |
|                      |  |                                       |
| Visit limit per year | 10   | 10                                    |

## Ambulance services

| Description            | In-network                           | Out-of-network                       |
|------------------------|--------------------------------------|--------------------------------------|
| Emergency services     | 90% per trip after <b>deductible</b> | 90% per trip after <b>deductible</b> |
| Description            | In-network                           | Out-of-network                       |
| Non-emergency services | 90% per trip after <b>deductible</b> | 90% per trip after <b>deductible</b> |

## Applied behavior analysis

| Description               | In-network                           | Out-of-network                       |
|---------------------------|--------------------------------------|--------------------------------------|
| Applied behavior analysis | Covered based on type of service and | Covered based on type of service and |
|                           | where it is received                 | where it is received                 |

## Autism spectrum disorder

| Description                                    | In-network  | Out-of-network  |
|--|---|---|
| Diagnosis and testing                          | Covered based on type of service and                      | Covered based on type of service and                      |
|  | where it is received                                      | where it is received                                      |
| Treatment                                      | Covered based on type of service and                      | Covered based on type of service and                      |
|  | where it is received                                      | where it is received                                      |
| Occupational (OT),<br>physical (PT) and speech | Covered based on type of service and where it is received | Covered based on type of service and where it is received |
| (ST) therapy for autism                        |   |   |
| spectrum disorder                              |   |   |

## Behavioral health

## Mental health disorders treatment

Coverage provided is the same as for any other illness

| Description   | In-network                                | Out-of-network                            |
|---|---|---|
| Inpatient services-room<br>and board including<br>residential treatment<br>facility | 90% per admission after <b>deductible</b> | 70% per admission after <b>deductible</b> |

| Description                | In-network                                   | Out-of-network                        |
|----------------------------|--|---------------------------------------|
| Outpatient office visit to | \$15 then the plan pays 100% per visit,      | 80% per visit after <b>deductible</b> |
| a <b>physician</b> or      | no <b>deductible</b> applies                 |                                       |
| behavioral health          |  |                                       |
| provider                   |  |                                       |
| Physician or behavioral    | \$15 then the plan pays 100% per visit,      | 80% per visit after <b>deductible</b> |
| health provider            | no <b>deductible</b> applies                 |                                       |
| telemedicine               |  |                                       |
| consultation               |  |                                       |
| Outpatient mental          | 100% per visit, no <b>deductible</b> applies | Not covered                           |
| health disorders           |  |                                       |
| telemedicine cognitive     |  |                                       |
| therapy consultations by   |  |                                       |
| a <b>physician</b> or      |  |                                       |
| behavioral health          |  |                                       |
| provider                   |  |                                       |

| Description   | In-network                            | Out-of-network                        |
|---|---------------------------------------|---------------------------------------|
| <ul> <li>Other outpatient<br/>services including:</li> <li>Behavioral health<br/>services in the<br/>home</li> <li>Partial<br/>hospitalization<br/>treatment</li> <li>Intensive<br/>outpatient<br/>program</li> </ul> | 90% per visit after <b>deductible</b> | 70% per visit after <b>deductible</b> |
| The cost share doesn't<br>apply to in-network peer<br>counseling support<br>services  |                                       |                                       |

## Substance related disorders treatment

### Includes **detoxification**, rehabilitation and **residential treatment facility** Coverage provided is the same as for any other illness

| Description             | In-network                         | Out-of-network                     |
|-------------------------|------------------------------------|------------------------------------|
| Inpatient services-room | 90% per admission after deductible | 70% per admission after deductible |
| and board during a      |                                    |                                    |
| hospital stay           |                                    |                                    |

| Description                | In-network                                   | Out-of-network                        |
|----------------------------|--|---------------------------------------|
| Outpatient office visit to | \$15 then the plan pays 100% per visit,      | 80% per visit after <b>deductible</b> |
| a <b>physician</b> or      | no <b>deductible</b> applies                 |                                       |
| behavioral health          |  |                                       |
| provider                   |  |                                       |
| Physician or behavioral    | \$15 then the plan pays 100% per visit,      | 80% per visit after <b>deductible</b> |
| health provider            | no <b>deductible</b> applies                 |                                       |
| telemedicine               |  |                                       |
| consultation               |  |                                       |
| Outpatient telemedicine    | 100% per visit, no <b>deductible</b> applies | Not covered                           |
| cognitive therapy          |  |                                       |
| consultations by a         |  |                                       |
| physician or behavioral    |  |                                       |
| health provider            |  |                                       |

| Description   | In-network                            | Out-of-network                        |
|---|---------------------------------------|---------------------------------------|
| <ul> <li>Other outpatient<br/>services including:</li> <li>Behavioral health<br/>services in the<br/>home</li> <li>Partial<br/>hospitalization<br/>treatment</li> <li>Intensive<br/>outpatient<br/>program</li> </ul> | 90% per visit after <b>deductible</b> | 70% per visit after <b>deductible</b> |
| The cost share doesn't<br>apply to in-network peer<br>counseling support<br>services  |                                       |                                       |

## **Clinical trials**

| Description                                     | In-network  | Out-of-network  |
|---|---|---|
| Experimental or<br>investigational<br>therapies | Covered based on type of service and where it is received | Covered based on type of service and where it is received |
| Routine patient costs                           | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

### Diabetic services, supplies, equipment, and self-care programs

| Description        | In-network                           | Out-of-network                       |
|--------------------|--------------------------------------|--------------------------------------|
| Diabetic services  | Covered based on type of service and | Covered based on type of service and |
|                    | where it is received                 | where it is received                 |
| Diabetic supplies  | Covered based on type of service and | Covered based on type of service and |
|                    | where it is received                 | where it is received                 |
| Diabetic equipment | Covered based on type of service and | Covered based on type of service and |
|                    | where it is received                 | where it is received                 |
| Diabetic self-care | Covered based on type of service and | Covered based on type of service and |
| programs           | where it is received                 | where it is received                 |

### **Durable medical equipment (DME)**

| Description | In-network                           | Out-of-network                       |
|-------------|--------------------------------------|--------------------------------------|
| DME         | 90% per item after <b>deductible</b> | 70% per item after <b>deductible</b> |

#### **Emergency services**

| Description    | In-network                              | Out-of-network          |
|----------------|---|-------------------------|
| Emergency room | \$50 then the plan pays 100% per visit, | Paid same as in-network |
|                | no <b>deductible</b> applies            |                         |

| Non-emergency care in | Not covered | Not covered |
|-----------------------|-------------|-------------|
| a hospital emergency  |             |             |
| room                  |             |             |

#### **Emergency services important note:**

**Out-of-network providers** do not have a contract with us. The **provider** may not accept payment of your cost share as payment in full. You may receive a bill for the difference between the amount billed by the **provider** and the amount paid by the plan. If the **provider** bills you for an amount above your cost share, you are not responsible for payment of that amount. You should send the bill to the address on your ID card and we will resolve any payment issue with the **provider**. Make sure the member ID is on the bill. If you are admitted to the **hospital** for an inpatient **stay** right after you visit the emergency room, you will not pay your emergency room cost share if you have one. You will pay the inpatient **hospital** cost share, if any.

### Habilitation therapy services

### Physical (PT), occupational (OT) therapies

| Description      | In-network                           | Out-of-network                       |
|------------------|--------------------------------------|--------------------------------------|
| PT, OT therapies | Covered based on type of service and | Covered based on type of service and |
|                  | where it is received                 | where it is received                 |

#### Speech therapy (ST)

| Description | In-network                           | Out-of-network                       |
|-------------|--------------------------------------|--------------------------------------|
| ST          | Covered based on type of service and | Covered based on type of service and |
|             | where it is received                 | where it is received                 |

#### Hearing aids

| Description  | In-network                                 | Out-of-network                             |
|--------------|--|--|
| Hearing aids | 90% per item, no <b>deductible</b> applies | 70% per item, no <b>deductible</b> applies |

| Limit One per ear every 2 years One per ear every 2 years | Limit | One per ear every 2 years | One per ear every 2 years |
|---|-------|---------------------------|---------------------------|
|   |       |                           |                           |

### Home health care

A visit is a period of 4 hours or less

| Description          | In-network                            | Out-of-network                        |
|----------------------|---------------------------------------|---------------------------------------|
| Home health care     | 90% per visit after <b>deductible</b> | 70% per visit after <b>deductible</b> |
|                      |                                       |                                       |
| Visit limit per year | 60                                    | 60                                    |

#### Home health care important note:

Intermittent visits are periodic and recurring visits that skilled nurses make to ensure your proper care. The intermittent requirement may be waived to allow for coverage for up to 12 hours with a daily maximum of 3 visits.

#### Hospice care

| Description          | In-network                  | Out-of-network              |
|----------------------|-----------------------------|-----------------------------|
| Inpatient services - | 90% after <b>deductible</b> | 70% after <b>deductible</b> |
| room and board       |                             |                             |

| Description         | In-network                            | Out-of-network                        |
|---------------------|---------------------------------------|---------------------------------------|
| Outpatient services | 90% per visit after <b>deductible</b> | 70% per visit after <b>deductible</b> |

| Limit per lifetime | unlimited | unlimited |
|--------------------|-----------|-----------|
|--------------------|-----------|-----------|

#### Hospice important note:

This includes part-time or infrequent nursing care by an R.N. or L.P.N. to care for you up to 8 hours a day. It also includes part-time or infrequent home health aide services to care for you up to 8 hours a day.

#### Hospital care

| Description          | In-network                  | Out-of-network              |
|----------------------|-----------------------------|-----------------------------|
| Inpatient services – | 90% after <b>deductible</b> | 70% after <b>deductible</b> |
| room and board       |                             |                             |

## Infertility services

### Basic infertility

| Description        | In-network                           | Out-of-network                       |
|--------------------|--------------------------------------|--------------------------------------|
| Treatment of basic | Covered based on type of service and | Covered based on type of service and |
| infertility        | where it is received                 | where it is received                 |

## Comprehensive infertility services

| Description | In-network                            | Out-of-network                        |
|-------------|---------------------------------------|---------------------------------------|
|             | 90% per visit after <b>deductible</b> | 70% per visit after <b>deductible</b> |

#### Limits

| Description              | In-network | Out-of-network |
|--------------------------|------------|----------------|
| Number of ovulation      | 6          | 6              |
| induction cycles per     |            |                |
| lifetime while on        |            |                |
| medications to stimulate |            |                |
| the ovaries              |            |                |
| Number of artificial     | 6          | 6              |
| insemination cycles per  |            |                |
| lifetime                 |            |                |

### Advanced reproductive technology (ART)

| Description | In-network                            | Out-of-network                        |
|-------------|---------------------------------------|---------------------------------------|
|             | 90% per visit after <b>deductible</b> | 70% per visit after <b>deductible</b> |

#### Limits

| Description            | In-network  | Out-of-network  |
|------------------------|---|---|
| Limit per lifetime ART | \$15,000  | \$15,000  |
|                        | Combined for in-network and out-of-<br>network benefits | Combined for in-network and out-of-<br>network benefits |

### Maternity and related newborn care

Includes complications

| Description             | In-network                                | Out-of-network                            |
|-------------------------|---|---|
| Inpatient services –    | 90% per admission after <b>deductible</b> | 70% per admission after <b>deductible</b> |
| room and board          |   |   |
| Services performed in   | 90% per visit after <b>deductible</b>     | 70% per visit after <b>deductible</b>     |
| physician or specialist |   |   |
| office or a facility    |   |   |
| Other services and      | 90% after <b>deductible</b>               | 70% after <b>deductible</b>               |
| supplies                |   |   |

### Maternity and related newborn care important note:

Any cost share collected applies only to the delivery and postpartum care services provided by an OB, GYN or OB/GYN. Review the *Maternity* section of the certificate. It will give you more information about coverage for maternity care under this plan.

## Nutritional support

| Description         | In-network                           | Out-of-network                       |
|---------------------|--------------------------------------|--------------------------------------|
| Nutritional support | Covered based on type of service and | Covered based on type of service and |
|                     | where it is received                 | where it is received                 |

## **Obesity surgery**

| Description          | In-network                                | Out-of-network                     |
|----------------------|---|------------------------------------|
| Inpatient services – | 90% per admission after <b>deductible</b> | 70% per admission after deductible |
| room and board       |   |                                    |

| Description         | In-network                            | Out-of-network                        |
|---------------------|---------------------------------------|---------------------------------------|
| Outpatient services | 90% per visit after <b>deductible</b> | 70% per visit after <b>deductible</b> |

## Oral and maxillofacial treatment (mouth, jaws and teeth)

| Description         | In-network                           | Out-of-network                       |
|---------------------|--------------------------------------|--------------------------------------|
| Treatment of mouth, | Covered based on type of service and | Covered based on type of service and |
| jaws and teeth      | where it is received                 | where it is received                 |

## **Outpatient prescription drugs**

## Generic prescription drugs

| Description               | In-network                         | Out-of-network                  |
|---------------------------|------------------------------------|---------------------------------|
| 30 day supply at a retail | \$10, no <b>deductible</b> applies | \$10 then the plan pays 80%, no |
| pharmacy                  |                                    | deductible applies              |
| 90 day supply at a retail | \$20, no <b>deductible</b> applies | \$20 then the plan pays 80%, no |
| pharmacy                  |                                    | deductible applies              |
| 90 day supply at a mail   | \$20, no <b>deductible</b> applies | \$20 then the plan pays 80%, no |
| order pharmacy            |                                    | deductible applies              |

## Brand-name prescription drugs

| Description                      | In-network                         | Out-of-network                  |
|----------------------------------|------------------------------------|---------------------------------|
| 30 day supply at a retail        | \$30, no <b>deductible</b> applies | \$30 then the plan pays 80%, no |
| pharmacy                         |                                    | deductible applies              |
| 90 day supply at a <b>retail</b> | \$60, no <b>deductible</b> applies | \$60 then the plan pays 80%, no |
| pharmacy                         |                                    | deductible applies              |
| 90 day supply at a mail          | \$60, no <b>deductible</b> applies | \$60 then the plan pays 80%, no |
| order pharmacy                   |                                    | deductible applies              |

## Anti-cancer drugs taken by mouth

| Description                      | In-network                        | Out-of-network                 |
|----------------------------------|-----------------------------------|--------------------------------|
| 30 day supply at a <b>retail</b> | \$0, no <b>deductible</b> applies | \$0 then the plan pays 80%, no |
| pharmacy                         |                                   | deductible applies             |
| 90 day supply at a <b>retail</b> | \$0, no <b>deductible</b> applies | \$0 then the plan pays 80%, no |
| pharmacy                         |                                   | deductible applies             |
| 90 day supply at a mail          | \$0, no <b>deductible</b> applies | \$0 then the plan pays 80%, no |
| order pharmacy                   |                                   | deductible applies             |

## **Contraceptives (birth control)**

Brand-name prescription drugs and devices are covered at 100% when a generic is not available

| Description  | In-network                                     | Out-of-network                                 |
|--|--|--|
| 30 day supply of generic<br>and OTC drugs and<br>devices                 | \$0, no <b>deductible</b> applies              | Paid based on the tier of drug in the schedule |
| 30 day supply of <b>brand-</b><br>name prescription drugs<br>and devices | Paid based on the tier of drug in the schedule | Paid based on the tier of drug in the schedule |

### Preventive care drugs and supplements

| Description                           | In-network  | Out-of-network  |
|---------------------------------------|---|---|
| Preventive care drugs and supplements | \$0, no <b>deductible</b> applies   | Paid based on the tier of drug in the schedule  |
| Limits                                | Subject to any sex, age, medical<br>condition, family history and frequency<br>guidelines as recommended by the U.S.<br>Preventive Services Task Force (USPSTF) | Subject to any sex, age, medical<br>condition, family history and frequency<br>guidelines as recommended by the U.S.<br>Preventive Services Task Force (USPSTF) |
|                                       | For a current list of covered preventive<br>care drugs and supplements or more<br>information, see the <i>Contact us</i> section                                | For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section                                      |

#### **Risk reducing breast cancer drugs**

| Description   | In-network  | Out-of-network  |
|---|---|---|
| Risk reducing breast<br>cancer <b>prescription</b><br>drugs | \$0, no <b>deductible</b> applies   | Paid based on the tier of drug in the schedule  |
| Limits  | Subject to any sex, age, medical<br>condition, family history and frequency<br>guidelines as recommended by the U.S.<br>Preventive Services Task Force (USPSTF) | Subject to any sex, age, medical<br>condition, family history and frequency<br>guidelines as recommended by the U.S.<br>Preventive Services Task Force (USPSTF) |
|   | For a current list of risk reducing breast cancer drugs or more information, see the <i>Contact us</i> section  | For a current list of risk reducing breast cancer drugs or more information, see the <i>Contact us</i> section  |

### **Tobacco cessation drugs**

| Description  | In-network   | Out-of-network   |
|--|--|--|
| Tobacco cessation<br>prescription and OTC<br>drugs | \$0, no <b>deductible</b> applies  | Paid based on the tier of drug in the schedule   |
| Limits   | Subject to any sex, age, medical<br>condition, family history and frequency<br>guidelines in the recommendations of<br>the USPSTF.   | Subject to any sex, age, medical<br>condition, family history and frequency<br>guidelines in the recommendations of<br>the USPSTF.   |
|  | For a current list of covered tobacco<br>cessation drugs or more information,<br>see the <i>Contact us</i> section. See the<br><i>Other services</i> section of this schedule<br>for more information. | For a current list of covered tobacco<br>cessation drugs or more information,<br>see the <i>Contact us</i> section. See the<br><i>Other services</i> section of this schedule<br>for more information. |

#### **Outpatient prescription drug important note:**

If you or your **provider** requests a covered **brand-name prescription drug** when a covered **generic prescription drug** equivalent is available, you will be responsible for the cost difference between the generic drug and the brand-name drug, plus the cost share that applies to the brand-name drug.

## **Outpatient surgery**

| Description            | In-network                            | Out-of-network                        |
|------------------------|---------------------------------------|---------------------------------------|
| At hospital outpatient | 90% per visit after <b>deductible</b> | 70% per visit after <b>deductible</b> |
| department             |                                       |                                       |

## Physician and specialist services Physician services-general or family practitioner

| Description  | In-network  | Out-of-network                        |
|--|---|---------------------------------------|
| <b>Physician</b> office hours<br>(not-surgical, not<br>preventive) | \$15 then the plan pays 100% per visit,<br>no <b>deductible</b> applies | 80% per visit after <b>deductible</b> |
| Immunizations that are<br>not considered<br>preventive care        | \$15 then the plan pays 100% per visit,<br>no <b>deductible</b> applies | 80% per visit after <b>deductible</b> |
| Physician surgical services  | \$15 then the plan pays 100% per visit,<br>no <b>deductible</b> applies | 80% per visit after <b>deductible</b> |

| Description            | In-network                              | Out-of-network                        |
|------------------------|---|---------------------------------------|
| Physician telemedicine | \$15 then the plan pays 100% per visit, | 80% per visit after <b>deductible</b> |
| consultation           | no <b>deductible</b> applies            |                                       |

| Description            | In-network                            | Out-of-network                        |
|------------------------|---------------------------------------|---------------------------------------|
| Physician visit during | 90% per visit after <b>deductible</b> | 70% per visit after <b>deductible</b> |
| inpatient <b>stay</b>  |                                       |                                       |

## Specialist

| Description   | In-network  | Out-of-network                        |
|---|---|---------------------------------------|
| <b>Specialist</b> office hours<br>(not-surgical, not<br>preventive) | \$25 then the plan pays 100% per visit,<br>no <b>deductible</b> applies | 80% per visit after <b>deductible</b> |
| Specialist surgical services  | \$25 then the plan pays 100% per visit,<br>no <b>deductible</b> applies | 80% per visit after <b>deductible</b> |

| Description             | In-network                              | Out-of-network                        |
|-------------------------|---|---------------------------------------|
| Specialist telemedicine | \$25 then the plan pays 100% per visit, | 80% per visit after <b>deductible</b> |
| consultation            | no <b>deductible</b> applies            |                                       |

## All other services not shown above

| Description        | In-network                            | Out-of-network                        |
|--------------------|---------------------------------------|---------------------------------------|
| All other services | 90% per visit after <b>deductible</b> | 70% per visit after <b>deductible</b> |

## Preventive care

| Description               | In-network                                       | Out-of-network                            |
|---------------------------|--|---|
| Preventive care services  | 100% per visit, no <b>deductible</b> applies     | 80% per visit after <b>deductible</b>     |
| Breast feeding            | 100% per visit, no <b>deductible</b> applies     | 80% per visit after <b>deductible</b>     |
| counseling and support    |  |   |
| Breast feeding            | 6 visits in a group or individual setting        | 6 visits in a group or individual setting |
| counseling and support    |  |   |
| limit                     | Visits that exceed the limit are covered         | Visits that exceed the limit are covered  |
|                           | under the <b>physician</b> services office visit | under the physician services office visit |
| Breast pump,              | Electric pump: 1 every 1 year                    | Electric pump: 1 every 1 year             |
| accessories and supplies  |  |   |
| limit                     | Manual pump: 1 per pregnancy                     | Manual pump: 1 per pregnancy              |
|                           |  |   |
|                           | Pump supplies and accessories: 1                 | Pump supplies and accessories: 1          |
|                           | purchase per pregnancy if not eligible to        | purchase per pregnancy if not eligible to |
|                           | purchase a new pump                              | purchase a new pump                       |
| Breast pump waiting       | Electric pump: 1 year to replace an              | Electric pump: 1 year to replace an       |
| period                    | existing electric pump                           | existing electric pump                    |
| Counseling for alcohol or | 100% per visit, no <b>deductible</b> applies     | 80% per visit after <b>deductible</b>     |
| drug misuse               |  |   |
| Counseling for alcohol or | 5 visits/12 months                               | 5 visits/12 months                        |
| drug misuse visit limit   |  |   |
| Counseling for obesity,   | 100% per visit, no <b>deductible</b> applies     | 80% per visit after <b>deductible</b>     |
| healthy diet              |  |   |
| Counseling for obesity,   | Age 0-22: unlimited visits Age 22 and            | Age 0-22: unlimited visits Age 22 and     |
| healthy diet visit limit  | older: 26 visits per 12 months, of which         | older: 26 visits per 12 months, of which  |
|                           | up to 10 visits may be used for healthy          | up to 10 visits may be used for healthy   |
|                           | diet counseling.                                 | diet counseling.                          |
| Counseling for sexually   | 100% per visit, no <b>deductible</b> applies     | 80% per visit after <b>deductible</b>     |
| transmitted infection     |  |   |
| Counseling for sexually   | 2 visits/12 months                               | 2 visits/12 months                        |
| transmitted infection     |  |   |
| visit limit               |  |   |
| Counseling for tobacco    | 100% per visit, no <b>deductible</b> applies     | 80% per visit after <b>deductible</b>     |
| cessation                 |  |   |
| Counseling for tobacco    | 8 visits/12 months                               | 8 visits/12 months                        |
| cessation visit limit     |  |   |
| Family planning services  | 100% per visit, no <b>deductible</b> applies     | 80% per visit after <b>deductible</b>     |
| (female contraception     |  |   |
| counseling)               |  |   |
| Family planning services  | Contraceptive counseling limited to 2            | Contraceptive counseling limited to 2     |
| (female contraception     | visits/12 months in a group or individual        | visits/12 months in a group or individual |
| counseling) limit         | setting  | setting                                   |

| 100%, no <b>deductible</b> applies                     | 80% after <b>deductible</b>   |
|--|---|
| Subject to any age limits provided for in              | Subject to any age limits provided for in   |
| the comprehensive guidelines                           | the comprehensive guidelines  |
| supported by the Advisory Committee                    | supported by the Advisory Committee   |
| on Immunization Practices of the                       | on Immunization Practices of the  |
| Centers for Disease Control and                        | Centers for Disease Control and   |
| Prevention   | Prevention  |
| For details, contact your <b>physician</b>             | For details, contact your <b>physician</b>  |
| 100% per visit, no <b>deductible</b> applies           | 80% per visit, no <b>deductible</b> applies   |
| Subject to any age, family history and                 | Subject to any age, family history and  |
| frequency guidelines as set forth in the most current: | frequency guidelines as set forth in the most current:  |
| Evidence-based items that have a rating                | Evidence-based items that have a rating   |
| of A or B in the current                               | of A or B in the current  |
| recommendations of the USPSTF                          | recommendations of the USPSTF   |
| The comprehensive guidelines                           | The comprehensive guidelines  |
| supported by the Health Resources and                  | supported by the Health Resources and   |
| Services Administration                                | Services Administration   |
| For more information contact your                      | For more information contact your   |
| physician or see the Contact us section                | physician or see the Contact us section   |
| 100% per visit, no <b>deductible</b> applies           | 80% per visit after <b>deductible</b>   |
| 1 screenings every 12 months                           | 1 screenings every 12 months  |
|  |   |
| Screenings that exceed this limit                      | Screenings that exceed this limit   |
| -  | covered as outpatient diagnostic testing  |
| 100% per visit, no <b>deductible</b> applies           | 80% per visit after <b>deductible</b>   |
|  |   |
|  | Subject to any age limits provided for in<br>the comprehensive guidelines<br>supported by the Advisory Committee<br>on Immunization Practices of the<br>Centers for Disease Control and<br>Prevention<br>For details, contact your <b>physician</b><br>100% per visit, no <b>deductible</b> applies<br>Subject to any age, family history and<br>frequency guidelines as set forth in the<br>most current:<br>Evidence-based items that have a rating<br>of A or B in the current<br>recommendations of the USPSTF<br>The comprehensive guidelines<br>supported by the Health Resources and<br>Services Administration<br>For more information contact your<br><b>physician</b> or see the <i>Contact us</i> section<br>100% per visit, no <b>deductible</b> applies<br>1 screenings that exceed this limit<br>covered as outpatient diagnostic testing |

| Routine physical exam<br>limits | Subject to any age and visit limits<br>provided for in the comprehensive<br>guidelines supported by the American<br>Academy of Pediatrics/Bright<br>Futures/Health Resources and Services<br>Administration for children and<br>adolescents | Subject to any age and visit limits<br>provided for in the comprehensive<br>guidelines supported by the American<br>Academy of Pediatrics/Bright<br>Futures/Health Resources and Services<br>Administration for children and<br>adolescents |
|---------------------------------|---|---|
|                                 | Limited to 7 exams from age 0-1 year; 3<br>exams every 12 months age 1-2; 3<br>exams every 12 months age 2-3; and 1<br>exam every 12 months after that age,<br>up to age 22; 1 exam every 12 months<br>after age 22                         | Limited to 7 exams from age 0-1 year; 3<br>exams every 12 months age 1-2; 3<br>exams every 12 months age 2-3; and 1<br>exam every 12 months after that age,<br>up to age 22; 1 exam every 12 months<br>after age 22                         |
|                                 | High risk Human Papillomavirus (HPV)  | High risk Human Papillomavirus (HPV)  |
|                                 | DNA testing for woman age 30 and  | DNA testing for woman age 30 and  |
|                                 | older limited to 1 every 36 months  | older limited to 1 every 36 months  |
| Well woman GYN exam             | 100% per visit, no <b>deductible</b> applies  | 80% per visit after <b>deductible</b>   |
| Well woman GYN exam             | Subject to any age and visit limits   | Subject to any age and visit limits   |
| limit                           | provided for in the comprehensive   | provided for in the comprehensive   |
|                                 | guidelines supported by the Health  | guidelines supported by the Health  |
|                                 | Resources and Services Administration   | Resources and Services Administration   |

## Private duty nursing

Up to eight hours equals one shift

| Description         | In-network                            | Out-of-network                        |
|---------------------|---------------------------------------|---------------------------------------|
| Outpatient services | 90% per visit after <b>deductible</b> | 70% per visit after <b>deductible</b> |

| Visit/shift limit per year | 70 | 70 |
|----------------------------|----|----|

## **Prosthetic devices**

| Description        | In-network                           | Out-of-network                       |
|--------------------|--------------------------------------|--------------------------------------|
| Prosthetic devices | 90% per item after <b>deductible</b> | 70% per item after <b>deductible</b> |

## Reconstructive surgery and supplies

Including breast surgery

| Description          | In-network                           | Out-of-network                       |
|----------------------|--------------------------------------|--------------------------------------|
| Surgery and supplies | Covered based on type of service and | Covered based on type of service and |
|                      | where it is received                 | where it is received                 |

## Short-term rehabilitation services

### **Cardiac rehabilitation**

| Description            | In-network                           | Out-of-network                       |
|------------------------|--------------------------------------|--------------------------------------|
| Cardiac rehabilitation | Covered based on type of service and | Covered based on type of service and |
|                        | where it is received                 | where it is received                 |

## Pulmonary rehabilitation

| Description | In-network                           | Out-of-network                       |
|-------------|--------------------------------------|--------------------------------------|
| Pulmonary   | Covered based on type of service and | Covered based on type of service and |
|             | where it is received                 | where it is received                 |

#### Cognitive rehabilitation

| Description              | In-network                           | Out-of-network                       |
|--------------------------|--------------------------------------|--------------------------------------|
| Cognitive rehabilitation | Covered based on type of service and | Covered based on type of service and |
|                          | where it is received                 | where it is received                 |

## Physical, occupational and speech therapies

| Description | In-network                              | Out-of-network                        |
|-------------|---|---------------------------------------|
|             | \$15 then the plan pays 100% per visit, | 80% per visit after <b>deductible</b> |
|             | no <b>deductible</b> applies            |                                       |

## Physical, occupational and speech therapies

| Description  | In-network | Out-of-network |
|--|------------|----------------|
| Visit limit per year   | 20         | 20             |
| All therapies combined<br>In-network and out-of-<br>network combined |            |                |

## **Spinal manipulation**

| Description | In-network                              | Out-of-network                        |
|-------------|---|---------------------------------------|
|             | \$15 then the plan pays 100% per visit, | 80% per visit after <b>deductible</b> |
|             | no <b>deductible</b> applies            |                                       |

| Visit limit per year                       | 20 | 20 |
|--|----|----|
| In-network and out-of-<br>network combined |    |    |

## **Skilled nursing facility**

| Description                           | In-network                                | Out-of-network                            |
|---------------------------------------|---|---|
| Inpatient services -                  | 90% per admission after <b>deductible</b> | 70% per admission after deductible        |
| room and board                        |   |   |
| Other inpatient services and supplies | 90% per admission after <b>deductible</b> | 70% per admission after <b>deductible</b> |

| Day limit per year | 60 | 60 |
|--------------------|----|----|
|--------------------|----|----|

## Diagnostic complex imaging services

| Description | In-network                            | Out-of-network                        |
|-------------|---------------------------------------|---------------------------------------|
|             | 90% per visit after <b>deductible</b> | 70% per visit after <b>deductible</b> |

### **Diagnostic lab work**

| Description | In-network                            | Out-of-network                        |
|-------------|---------------------------------------|---------------------------------------|
|             | 90% per visit after <b>deductible</b> | 70% per visit after <b>deductible</b> |

## Diagnostic x-ray and other radiological services

| Description | In-network                            | Out-of-network                        |
|-------------|---------------------------------------|---------------------------------------|
|             | 90% per visit after <b>deductible</b> | 70% per visit after <b>deductible</b> |

## Therapies

### Chemotherapy

| Description           | In-network                           | Out-of-network                       |
|-----------------------|--------------------------------------|--------------------------------------|
| Chemotherapy services | Covered based on type of service and | Covered based on type of service and |
|                       | where it is received                 | where it is received                 |

## Gene-based, cellular and other innovative therapies (GCIT)

| Description           | In-network (GCIT-designated<br>facility/provider)         | Out-of-network<br>(Including providers who are otherwise<br>part of Aetna's network but are not<br>GCIT-designated facilities/providers) |
|-----------------------|---|--|
| Services and supplies | Covered based on type of service and where it is received | Not covered  |

## Infusion therapy

**Outpatient services** 

| Description | In-network                            | Out-of-network                        |
|-------------|---------------------------------------|---------------------------------------|
|             | 90% per visit after <b>deductible</b> | 70% per visit after <b>deductible</b> |

#### **Radiation therapy**

| Description       | In-network                           | Out-of-network                       |
|-------------------|--------------------------------------|--------------------------------------|
| Radiation therapy | Covered based on type of service and | Covered based on type of service and |
|                   | where it is received                 | where it is received                 |

### **Respiratory therapy**

| Description         | In-network                           | Out-of-network                       |
|---------------------|--------------------------------------|--------------------------------------|
| Respiratory therapy | Covered based on type of service and | Covered based on type of service and |
|                     | where it is received                 | where it is received                 |

## **Transplant services**

| Description                        | In-network (IOE facility)                                 | Out-of-network  |
|------------------------------------|---|---|
|                                    |   | (Includes <b>providers</b> who are otherwise<br>part of Aetna's network but are non-IOE<br><b>providers</b> ) |
| Inpatient services and<br>supplies | 90% per transplant after <b>deductible</b>                | 70% per transplant after <b>deductible</b>  |
| Physician services                 | Covered based on type of service and where it is received | Covered based on type of service and where it is received   |

### **Urgent care services**

At a freestanding facility or provider that is not a hospital

A separate urgent care cost share will apply for each visit to an urgent care facility or provider

| Description          | In-network                              | Out-of- network                       |
|----------------------|---|---------------------------------------|
| Urgent care facility | \$50 then the plan pays 100% per visit, | 80% per visit after <b>deductible</b> |
|                      | no <b>deductible</b> applies            |                                       |

| Non-urgent use of an    | Not covered | Not covered |
|-------------------------|-------------|-------------|
| urgent care facility or |             |             |
| provider                |             |             |

## Vision care

Performed by an ophthalmologist or optometrist and includes refraction

| Description | In-network                                   | Out-of-network                        |
|-------------|--|---------------------------------------|
|             | 100% per visit, no <b>deductible</b> applies | 80% per visit after <b>deductible</b> |
|             |  |                                       |

| Visit limit | 1 visit every 24 months | 1 visit every 24 months |
|-------------|-------------------------|-------------------------|
|             | ,                       |                         |

## Walk-in clinic

Not all preventive care services are available at a **walk-in clinic**. All services are available from a network **physician**.

| Description                       | In-network  | Out-of-network  |
|-----------------------------------|---|---|
| Non-emergency services            | \$15 then the plan pays 100% per visit, no <b>deductible</b> applies  | 80% per visit after <b>deductible</b>   |
| Preventive<br>immunizations       | 100% per visit, no <b>deductible</b> applies  | 80% per visit after <b>deductible</b>   |
| Immunization limits               | Subject to any age and frequency limits<br>provided for in the comprehensive<br>guidelines supported by the Advisory<br>Committee on Immunization Practices<br>of the Centers for Disease Control and<br>Prevention<br>For details, contact your <b>physician</b> | Subject to any age and frequency limits<br>provided for in the comprehensive<br>guidelines supported by the Advisory<br>Committee on Immunization Practices<br>of the Centers for Disease Control and<br>Prevention<br>For details, contact your <b>physician</b> |
| Screening and counseling services | No charge   | 80% per visit after <b>deductible</b>   |
| Screening and counseling limits   | See the <i>Preventive care services</i> section of the SOB  | See the <i>Preventive care services</i> section of the SOB  |